United States Securities and Exchange Commission

Washington, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of

The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 9, 2022

RCI HOSPITALITY HOLDINGS, INC.

(Exact Name of Registrant as Specified in Its Charter)

Texas (State or Other Jurisdiction of Incorporation) 001-13992 (Commission File Number) 76-0458229 (IRS Employer Identification No.)

10737 Cutten Road Houston, Texas 77066 (Address of Principal Executive Offices, Including Zip Code)

(281) 397-6730 (Issuer's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a -12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d -2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e -4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$0.01 par value	RICK	The Nasdaq Global Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On February 9, 2022, we issued a press release announcing the filing of our quarterly report on Form 10-Q for the fiscal quarter ended December 31, 2021 and announced results for the fiscal quarter ended December 31, 2021. Also on February 9, 2022, we will hold a conference call to discuss these results and related matters. A copy of the press release is furnished as Exhibit 99.1 to this current report on Form 8-K.

This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

ITEM 3.02 UNREGISTERED SALES OF EQUITY SECURITIES.

On February 9, 2022, the compensation committee of our board of directors granted a total of 300,000 new stock option awards (exercisable into a total of 300,000 shares of common stock) to six individuals, including three executive officers, as follows: (i) 50,000 stock options to Eric Langan, President and Chief Executive Officer; (ii) 50,000 stock options to Bradley Chhay, Chief Financial Officer; and (iii) 50,000 stock options to Travis Reese, Executive Vice President. The remaining 150,000 stock options were granted to non-executive management employees. All the options were granted under our 2022 Stock Option Plan (the "Plan") which was approved by our board of directors on February 7, 2022 and will be presented for approval to our stockholders at the upcoming 2022 annual meeting. The options have a term of five years and have an exercise price of \$100.00 per share. The options will be subject to a five-year vesting schedule with one-fifth vesting upon stockholders approving the Plan and one-fifth vesting on February 9 of each year thereafter, provided however that the options will be subject to earlier vesting under certain events set forth in the Plan, including without limitation a change in control. Further, the options cannot be exercised prior to obtaining stockholder approval of the Plan. If the Plan is not approved by stockholders at the upcoming annual meeting, we will unwind and terminate the Plan and the options will be cancelled.

ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

(e) Reference is made to the disclosure set forth above under Item 3.02 of this current report, which disclosure is incorporated herein by reference.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

Exhibit Number	Description
99.1 104	<u>Press release of RCI Hospitality Holdings, Inc. dated February 9, 2022</u> Cover Page Interactive Data File (embedded within the Inline XBRL document)
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 9, 2022

RCI HOSPITALITY HOLDINGS, INC.

By:/s/ Eric Langan

Eric Langan President and Chief Executive Officer



RCI Reports 1Q22 Results

HOUSTON—February 9, 2022—RCI Hospitality Holdings, Inc. (Nasdaq: RICK) today reported results for the fiscal 2022 first quarter ended December 31, 2021, and filed its Form 10-Q.

Highlights 1Q22 vs. 1Q21

- Total revenues of \$61.8 million vs. \$38.4 million
- EPS of \$1.12 vs. \$1.07
- Non-GAAP EPS* of \$1.10 vs. \$0.39
- Net cash from operating activities of \$16.3 million vs. \$6.3 million
- Free cash flow* of \$15.3 million vs. \$5.7 million
- Net income of \$10.6 million vs. \$9.5 million
- Adjusted EBITDA* of \$18.0 million vs. \$8.7 million
- * See "Non-GAAP Financial Measures" below

Eric Langan, President and CEO of RCI Hospitality Holdings, Inc., stated: "We want to thank our teams for delivering yet another strong quarter. Nightclubs and Bombshells continued to perform well. Our 12 recent club acquisitions and new company-owned Bombshells in Arlington, TX also contributed to results for part of the quarter. We didn't experience any noticeable impact until December from Omicron, which, to date, has cycled quickly through our markets.

"Looking ahead, we expect further progress with our recent club acquisitions, our first Bombshells franchise to open in San Antonio, TX, and the soft launch of our AdmireMe.com site. We are actively pursuing new club acquisitions as well as Bombshells company-owned locations and franchisees. Our recently announced \$18.7 million bank loan has provided us with additional capital to deploy in line with our capital allocation strategy. We had approximately \$32 million cash on hand at the end of January."

Conference Call Today at 4:30 PM ET

- Live Participant Phone: Toll Free 877-545-0523, International 973-528-0016, Passcode: 203629
- Live webcast, slides or replay link: <u>https://www.webcaster4.com/Webcast/Page/2209/44464</u>
- Phone replay: Toll Free 877-481-4010, International 919-882-2331, Passcode: 44464

Meet Management Tonight at 6:00 PM ET

- Investors are invited to meet management at one of RCI's top revenue generating clubs
- Rick's Cabaret New York, 50 W. 33rd Street, New York, NY, between Fifth Avenue and Broadway
- RSVP your contact information to gary.fishman@anreder.com by 5:00 PM ET today

1Q22 Segments

Nightclubs: 1Q22 revenues of \$46.8 million, operating margin of 40.1%, and income from operations of \$18.7 million. This compares to 1Q21 revenues of \$25.2 million, operating margin of 33.7%, and income from operations of \$8.5 million. Revenues and income from operations increased approximately 86% and 121%, respectively, compared to 1Q21, which was still heavily impacted by government restrictions related to COVID-19. Clubs acquired in October-November 2021 contributed approximately 29% of the increase in revenues and approximately 17% of the increase in operating income. Segment revenues and operating margin also benefited from a 107% year-over-year increase in high-margin service revenues.

• Bombshells: 1Q22 revenues of \$14.8 million, operating margin of 19.0%, and income from operations of \$2.8 million. This compares to 1Q21 revenues of \$13.0 million, operating margin of 20.9%, and income from operations of \$2.7 million. The new location in Arlington, TX, which opened early December, contributed approximately 45% of the increase in revenues and set a record for first month revenues for a new Bombshells. Operating margin and income were affected by a little more than two months of pre-opening costs without sales for Arlington.

1Q22 Consolidated (comparisons to 1Q21 and % are of total revenues unless indicated otherwise)

- Margin improvements in cost of goods sold (14.4% vs. 16.2%), salaries and wages (26.7% vs. 29.9%), and SG&A (29.9% vs. 31.6%) reflected higher Nightclubs sales and margins.
- Operating margin was 25.7% vs. 17.1%.
- Interest expense increased \$170 thousand primarily due to higher debt related to the October-November acquisitions, but as a percentage of revenues declined to 4.2% from 6.3%.
- Non-operating gains totaled \$84 thousand compared to \$4.9 million, reflecting the previously reported 1Q21 debt forgiveness.
- Income taxes were a \$2.9 million expense compared to a benefit of \$384 thousand. 1Q21 benefited from a change in the deferred tax asset valuation allowance.
- Weighted average shares outstanding increased 4.3%, reflecting the partial quarter effect of the shares issued for 11 clubs acquired on October 18, 2021.
- Debt was \$161.9 million at 12/31/21 compared to \$125.2 million at 9/30/21. This increase primarily reflected previously reported debt used to finance the October 2021 club acquisitions.

Note

- As of the release of this report, we do not know the future extent and duration of the impact of COVID-19 on our businesses. We will continually monitor and evaluate our cash flow situation to determine whether any measures need to be instituted.
- All references to the "company," "we," "our," and similar terms include RCI Hospitality Holdings, Inc., and its subsidiaries, unless the context indicates otherwise.

Non-GAAP Financial Measures

In addition to our financial information presented in accordance with GAAP, management uses certain non-GAAP financial measures, within the meaning of the SEC Regulation G, to clarify and enhance understanding of past performance and prospects for the future. Generally, a non-GAAP financial measure is a numerical measure of a company's operating performance, financial position or cash flows that excludes or includes amounts that are included in or excluded from the most directly comparable measure calculated and presented in accordance with GAAP. We monitor non-GAAP financial measures because it describes the operating performance of the Company and helps management and investors gauge our ability to generate cash flow, excluding (or including) some items that management believes are not representative of the ongoing business operations of the Company, but are included in (or excluded from) the most directly comparable measures calculated and presented in accordance with GAAP. Relative to each of the non-GAAP financial measures, we further set forth our rationale as follows:

• Non-GAAP Operating Income and Non-GAAP Operating Margin. We calculate non-GAAP operating income and non-GAAP operating margin by excluding the following items from income from operations and operating margin: (a) amortization of intangibles, (b) gains or losses on sale of businesses and assets, (c) gains or losses on insurance, and (d) settlement of lawsuits. We believe that excluding these items assists investors in evaluating period-over-period changes in our operating income and operating margin without the impact of items that are not a result of our day-to-day business and operations.

- Non-GAAP Net Income and Non-GAAP Net Income per Diluted Share. We calculate non-GAAP net income and non-GAAP net income per diluted share by excluding or including certain items to net income attributable to RCIHH common stockholders and diluted earnings per share. Adjustment items are: (a) amortization of intangibles, (b) gains or losses on sale of businesses and assets, (c) gains or losses on insurance, (d) unrealized gains or losses on equity securities, (e) settlement of lawsuits, (f) gain on debt extinguishment, and (g) the income tax effect of the above-described adjustments. Included in the income tax effect of the above adjustments is the net effect of the non-GAAP provision for income taxes, calculated at 22.3% and 19.1% effective tax rate of the pre-tax non-GAAP income before taxes for the three months ended December 31, 2021 and 2020, respectively, and the GAAP income tax expense (benefit). We believe that excluding and including such items help management and investors better understand our operating activities.
- Adjusted EBITDA. We calculate adjusted EBITDA by excluding the following items from net income attributable to RCIHH common stockholders: (a) depreciation and amortization, (b) income tax expense (benefit), (c) net interest expense, (d) gains or losses on sale of businesses and assets, (e) gains or losses on insurance, (f) unrealized gains or losses on equity securities, (g) settlement of lawsuits, and (h) gain on debt extinguishment. We believe that adjusting for such items helps management and investors better understand our operating activities. Adjusted EBITDA provides a core operational performance measurement that compares results without the need to adjust for federal, state and local taxes which have considerable variation between domestic jurisdictions. The results are, therefore, without consideration of financing alternatives of capital employed. We use adjusted EBITDA as one guideline to assess our unleveraged performance return on our investments. Adjusted EBITDA is also the target benchmark for our acquisitions of nightclubs.
- Management also uses non-GAAP cash flow measures such as free cash flow. Free cash flow is derived from net cash provided by operating activities less
 maintenance capital expenditures. We use free cash flow as the baseline for the implementation of our capital allocation strategy.

About RCI Hospitality Holdings, Inc. (Nasdaq: RICK) www.rcihospitality.com

With more than 50 units, RCI Hospitality Holdings, Inc., through its subsidiaries, is the country's leading company in gentlemen's clubs and sports bars/restaurants. Clubs in New York City, Chicago, Dallas-Fort Worth, Houston, Miami, Minneapolis, Denver, St. Louis, Charlotte, Pittsburgh, Raleigh, Louisville, and other markets operate under brand names such as Rick's Cabaret, XTC, Club Onyx, Vivid Cabaret, Jaguars Club, Tootsie's Cabaret, and Scarlett's Cabaret. Sports bars/restaurants operate under the brand name Bombshells Restaurant & Bar.

Forward-Looking Statements

This press release may contain forward-looking statements that involve a number of risks and uncertainties that could cause the company's actual results to differ materially from those indicated, including, but not limited to, the risks and uncertainties associated with (i) operating and managing an adult business, (ii) the business climates in cities where it operates, (iii) the success or lack thereof in launching and building the company's businesses, (iv) cyber security, (v) conditions relevant to real estate transactions, (vi) the impact of the COVID-19 pandemic, and (vii) numerous other factors such as laws governing the operation of adult entertainment businesses, competition and dependence on key personnel. For more detailed discussion of such factors and certain risks and uncertainties, see RCI's annual report on Form 10-K for the year ended September 30, 2021, as well as its other filings with the U.S. Securities and Exchange Commission. The company has no obligation to update or revise the forward-looking statements to reflect the occurrence of future events or circumstances.

Media & Investor Contacts

Gary Fishman and Steven Anreder at 212-532-3232 or gary_fishman@anreder.com and steven.anreder@anreder.com

RCI HOSPITALITY HOLDINGS, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands)

		cember 31, 2021	Sep	otember 30, 2021	December 31, 2020		
ASSETS							
Current assets							
Cash and cash equivalents	\$	17,954	\$	35,686	\$	16,967	
Accounts receivable, net		6,012		7,570		5,334	
Current portion of notes receivable		225		220		211	
Inventories		3,530		2,659		2,394	
Prepaid expenses and other current assets		8,245		1,928		5,348	
Assets held for sale		3,113		4,887		-	
Total current assets		39,079		52,950		30,254	
Property and equipment, net		203,878		175,952		180,548	
Operating lease right-of-use assets		35,845		24,308		25,125	
Notes receivable, net of current portion		5,512		2,839		2,965	
Goodwill		54,484		39,379		45,686	
Intangibles, net		125,314		67,824		73,149	
Other assets		1,566		1,367		882	
Total assets	\$	465,678	\$	364,619	\$	358,609	
LIABILITIES AND EQUITY							
Current liabilities							
Accounts payable	\$	5,807	\$	4,408	\$	3,601	
Accrued liabilities	Φ	18,413	Φ	10,403	φ	13,100	
Current portion of debt obligations, net		9,003		6,434		15,685	
Current portion of operating lease liabilities		2,288		1,780		1,658	
Total current liabilities		35,511		23,025		34.044	
Deferred tax liability, net		22,040		19,137		20,390	
Debt, net of current portion and debt discount and issuance costs		152,847		118,734		119,136	
Operating lease liabilities, net of current portion		35,154		24,150		25,017	
Other long-term liabilities		357				360	
Total liabilities		245,909		350 185,396		198,947	
Commitments and contingencies							
Equity							
Preferred stock		-		-		-	
Common stock		95		90		90	
Additional paid-in capital		80,397		50,040		50,040	
Retained earnings		139,888	_	129,693		110,080	
Total RCIHH stockholders' equity		220,380		179,823		160,210	
Noncontrolling interests		(611)		(600)		(548)	
Total equity		219,769		179,223		159,662	
Total liabilities and equity	\$	465,678	\$	364,619	\$	358,609	

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RCI HOSPITALITY HOLDINGS, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share, number of shares and percentage data)

	 202	1	2020		
	 -	% of	 	% of	
	 Amount	Revenue	 Amount	Revenue	
Revenues					
Sales of alcoholic beverages	\$ 26,431	42.7%	\$ 17,360	45.2%	
Sales of food and merchandise	10,894	17.6%	8,609	22.4%	
Service revenues	20,876	33.8%	10,060	26.2%	
Other	 3,635	5.9%	 2,369	6.2%	
Total revenues	61,836	100.0%	38,398	100.0%	
Operating expenses					
Cost of goods sold					
Alcoholic beverages sold	4,834	18.3%	3,262	18.8%	
Food and merchandise sold	3,957	36.3%	2,889	33.6%	
Service and other	100	0.4%	53	0.4%	
Total cost of goods sold (exclusive of items shown below)	8,891	14.4%	6,204	16.2%	
Salaries and wages	16,505	26.7%	11,486	29.9%	
Selling, general and administrative	18,486	29.9%	12,152	31.6%	
Depreciation and amortization	2,194	3.5%	2,023	5.3%	
Other gains, net	(151)	-0.2%	(50)	-0.1%	
Total operating expenses	 45,925	74.3%	31,815	82.9%	
Income from operations	 15,911	25.7%	 6,583	17.1%	
Other income (expenses)			,		
Interest expense	(2,604)	-4.2%	(2,434)	-6.3%	
Interest income	106	0.2%	60	0.2%	
Non-operating gains, net	84	0.1%	4,916	12.8%	
Income before income taxes	 13,497	21.8%	 9,125	23.8%	
Income tax expense (benefit)	2,933	4.7%	(384)	-1.0%	
Net income	 10,564	17.1%	 9,509	24.8%	
Net loss attributable to noncontrolling interests	11	0.0%	134	0.3%	
Net income attributable to RCIHH common shareholders	\$ 10,575	17.1%	\$ 9,643	25.1%	
Earnings per share					
Basic and diluted	\$ 1.12		\$ 1.07		
Weighted average shares outstanding					
Basic and diluted	9,407,519		9,019,088		
Dividends per share	\$ 0.04		\$ 0.04		
				:	

RCI HOSPITALITY HOLDINGS, INC. NON-GAAP FINANCIAL MEASURES (in thousands, except per share, number of shares and percentage data)

	For the Three Months Ended December 31,				
		2021	,	2020	
Reconciliation of GAAP net income to Adjusted EBITDA					
Net income attributable to RCIHH common stockholders	\$	10,575	\$	9,643	
Income tax expense (benefit)		2,933		(384)	
Interest expense, net		2,498		2,374	
Settlement of lawsuits		192		152	
Gain on sale of businesses and assets		(342)		(5)	
Gain on debt extinguishment		(85)		(4,949)	
Unrealized loss on equity securities		1		33	
Gain on insurance		(1)		(197)	
Depreciation and amortization		2,194		2,023	
Adjusted EBITDA	\$	17,965	\$	8,690	
Reconciliation of GAAP net income to non-GAAP net income					
Net income attributable to RCIHH common stockholders	\$	10,575	\$	9,643	
Amortization of intangibles		50		79	
Settlement of lawsuits		192		152	
Gain on sale of businesses and assets		(342)		(5)	
Gain on debt extinguishment		(85)		(4,949)	
Unrealized loss on equity securities		1		33	
Gain on insurance		(1)		(197)	
Net income tax effect		(38)		(1,219)	
Non-GAAP net income	\$	10,352	\$	3,537	
Reconciliation of GAAP diluted earnings per share to non-GAAP diluted earnings per share					
Diluted shares		9,407,519		9,019,088	
GAAP diluted earnings per share	\$	1.12	\$	1.07	
Amortization of intangibles	+	0.01	+	0.01	
Settlement of lawsuits		0.02		0.02	
Gain on sale of businesses and assets		(0.04)		(0.00)	
Gain on debt extinguishment		(0.01)		(0.55)	
Unrealized loss on equity securities		0.00		0.00	
Gain on insurance		(0.00)		(0.02)	
Net income tax effect		(0.00)		(0.14)	
Non-GAAP diluted earnings per share	\$	1.10	\$	0.39	
Reconciliation of GAAP operating income to non-GAAP operating income					
Income from operations	\$	15,911	\$	6,583	
Amortization of intangibles	Ψ	50	Ψ	79	
Settlement of lawsuits		192		152	
Gain on sale of businesses and assets		(342)		(5)	
Gain on insurance		(1)		(197)	
Non-GAAP operating income	\$	15,810	\$	6,612	
Reconciliation of GAAP operating margin to non-GAAP operating margin					
GAAP operating margin		25.7%		17.1%	
Amortization of intangibles		0.1%		0.2%	
Settlement of lawsuits		0.3%		0.4%	
Gain on sale of businesses and assets		-0.6%		0.0%	
Gain on insurance		0.0%		-0.5%	
Non-GAAP operating margin		25.6%		17.2%	
Reconciliation of net cash provided by operating activities to free cash flow					
Net cash provided by operating activities	\$	16,264	\$	6,274	
Less: Maintenance capital expenditures	Ψ	998	Ŷ	605	
Free cash flow	\$	15,266	\$	5,669	
	φ	15,200	\$	5,009	

RCI HOSPITALITY HOLDINGS, INC. SEGMENT INFORMATION (in thousands)

	For the Three Months Ended December 31,				
	 2021		2020		
Revenues					
Nightclubs	\$ 46,781	\$	25,197		
Bombshells	14,771		13,006		
Other	284		195		
	\$ 61,836	\$	38,398		
Income (loss) from operations					
Nightclubs	\$ 18,736	\$	8,495		
Bombshells	2,802		2,717		
Other	(43)		(75)		
General corporate	(5,584)		(4,554)		
	\$ 15,911	\$	6,583		
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RCI HOSPITALITY HOLDINGS, INC. NON-GAAP SEGMENT INFORMATION (\$ in thousands)

		For the	Th	ree Months	Ended	Dec	ember 31, 2	2021	For the Three Months Ended December 31, 2020						020		
	Ni	ghtclubs	Bo	ombshells	Other	0	Corporate	Total	N	lightclubs	B	ombshells	0	ther	Co	orporate	Total
Income (loss) from operations	\$	18,736	\$	2,802	\$ (43) \$	(5,584)	\$15,911	\$	8,495	\$	2,717	\$	(75)	\$	(4,554)	\$6,583
Amortization of intangibles		47		3	-		-	50		47		4		28		-	79
Settlement of lawsuits		177		10	-		5	192		118		34		-		-	152
Loss (gain) on sale of businesses and assets		45		13	-		(400)	(342)		-		-		-		(5)	(5)
Gain on insurance		(1)		-	-		-	(1)		(197)		-		-		-	(197)
Non-GAAP operating income (loss)	\$	19,004	\$	2,828	\$ (43) \$	(5,979)	\$15,810	\$	8,463	\$	2,755	\$	(47)	\$	(4,559)	\$6,612
GAAP operating margin		40.1%	,	19.0%	-15.1	%	-9.0%	25.7%	6	33.7%	ó	20.9%	, -	38.5%		-11.9%	17.1%
Non-GAAP operating margin		40.6%		19.1%	-15.1	%	-9.7%	25.6%	6	33.6%	ó	21.2%) -	24.1%		-11.9%	17.2%

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RCI HOSPITALITY HOLDINGS, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

	For the Three Months Ended				
	Decem	ber 31, 2021	December 31, 2020		
CASH FLOWS FROM OPERATING ACTIVITIES					
Net income	\$	10,564	\$	9,509	
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization		2,194		2,023	
Deferred income tax benefit		-		-	
Gain on sale of businesses and assets		(523)		(5)	
Gain on debt extinguishment		(83)		(4,920)	
Unrealized loss on equity securities		1		33	
Amortization of debt discount and issuance costs		51		51	
Doubtful accounts expense (reversal) on notes receivable		17		(93)	
Noncash lease expense		629		421	
Gain on insurance		-		(250)	
Changes in operating assets and liabilities:					
Accounts receivable		1,344		1,433	
Inventories		(445)		(22)	
Prepaid expenses, other current assets and other assets		(6,519)		1,125	
Accounts payable, accrued and other liabilities		9,034		(3,031)	
Net cash provided by operating activities		16,264		6,274	
CASH FLOWS FROM INVESTING ACTIVITIES					
Proceeds from sale of businesses and assets		803		-	
Proceeds from insurance		185		250	
Proceeds from notes receivable		34		26	
Payments for property and equipment and intangible assets		(9,850)		(1,289)	
Acquisition of businesses, net of cash acquired		(39,302)		-	
Net cash used in investing activities		(48,130)		(1,013)	
CASH FLOWS FROM FINANCING ACTIVITIES					
Proceeds from debt obligations		17,002		-	
Payments on debt obligations		(2,488)		(1,745)	
Purchase of treasury stock		-		(1,794)	
Payment of dividends		(380)		(360)	
Net cash provided by (used in) financing activities		14,134		(3,899)	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(17,732)		1,362	
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD		35,686		15,605	
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$	17,954	\$	16,967	

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